



KAY IVEY
GOVERNOR

STATE OF ALABAMA
DEPARTMENT OF MENTAL HEALTH
BRYCE HOSPITAL
1651 RUBY TYLER PARKWAY
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LYNN T. BESHEAR
COMMISSIONER
SHELIA T. PENN, BSN, MPH
HOSPITAL DIRECTOR

**ANNOUNCEMENT OF INTENT TO FILL A NON-MERIT SYSTEM POSITION
AN EQUAL OPPORTUNITY EMPLOYER**

JOB TITLE: Psychologist III

NUMBER: 17-26

JOB CODE: P6000

DATE: 12/15/2017

SALARY RANGE: 82 (\$59,517.60 - \$90,724.80)

POSITION #: 8801459

JOB LOCATION: Bryce Hospital
Tuscaloosa, Alabama

MINIMUM QUALIFICATIONS: Graduation from an accredited college or university with a Doctorate degree in Psychology and experience (24 months or more) in psychological work and administration.

NECESSARY SPECIAL REQUIREMENT: Possession of or eligibility for licensure as issued by the Alabama Board of Examiners in Psychology.

KIND OF WORK: Responsible for the overall professional, clinical, ethical and administrative activities of the Psychology Department and staff. Conduct/participate in meetings etc. and provide direct patient care so that the psychological needs of patients at Bryce Hospital are addressed. Develop/maintain an organized structure for the Psychological Services Department. Assign/direct work to subordinate staff. Define the needs of the Psychological Services Department to the Clinical Director, Facility Director, etc. regarding positions. Provide supervision and training to Psychological Services staff. Monitor Psychological Services functions and evaluate performance of subordinate staff. Conduct meetings with psychology staff as necessary. Serve on clinical and hospital committees (i.e., Incident Review Committee, Special Review Committee and assigned Ad Hoc Committees) to review clinical and administrative issues identified from meetings. Recruit, review, interview and recommend applicants/appointments, reappointments, terminations and disciplinary actions for the Psychology department. Provide direct patient treatment, by participating in Treatment Team meetings, psychological evaluations, psychosocial testing/forensic evaluations and individual, group psychotherapy using standard psychological procedures and instruments in order to facilitate individualized treatment planning and delivery. Maintain expertise in field. Performs other related duties as assigned.

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES: Understanding of developmental issues of adulthood, and aging, which might affect treatment or assessment. Ability to interact with patients, families, other professionals, and community agencies in a courteous and professional manner at all times. Knowledge of management principles, concepts and techniques in the area of

program development. Ability to plan, direct and review the work of others. Ability to communicate effectively both orally and in writing. Ability to use personal computers and various software programs.

METHOD OF SELECTION: Applicants will be rated on the basis of an evaluation of their training, experience, and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as above mentioned. All relevant information is subject to verification. **Drug test required. Security clearances will be conducted on prospective applicants being given serious consideration for employment and whose job requires direct contact with patients.**

HOW TO APPLY: Use an application for Professional Employment (Exempt Classification) which may be obtained from our website at www.mh.alabama.gov. Applications should be returned to the Bryce Hospital, Human Resources Department, 1651 Ruby Tyler Parkway, Tuscaloosa, Alabama 35404 by **UNTIL FILLED** in order to be considered for this position. An official copy of your academic transcript from the university or college from which you received your degree is required and must be forwarded by the college or university to the Human Resources Department at the above address.

“Only work experience detailed on the application form will be considered. Additional sheets, if needed, should be in the same format as the application. Resumes will not be accepted in lieu of an official application.”